



JOB DESCRIPTION

JOB TITLE: Academy Part Time Therapist

DEPARTMENT: Academy Medical

REPORTS TO: Lead U9s – 16s Therapist

LOCATION: Sir Jack Hayward Training Ground and any away venue required

HOURS: Casual

DATE: January 2026

We are Wolves. Progressive, determined, bright, unified and humble. A pack that is hungry for success. Wolves is one of the fastest growing professional football clubs in the UK, and also boasts one of the richest histories in the beautiful game.

Formed in 1877, Wolves was a founder member of the Football League, and was one of the country's most successful sides in the fifties and sixties. During a two decade spell the Black Country's most decorated side won three First Division titles and one of its four FA Cups.

Fast forward 70 years and Wolves are back amongst football's elite, in the Premier League for an eighth successive season; but now we compete as a sports and entertainment business across multiple brand verticals. As a challenger club, Wolves dare to be different, which is why creating world class propositions in esports, fashion and music are all part of our ambitious plans.

At Wolves, we don't simply look to the future, we seize it.

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all colleagues and volunteers to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk

Job purpose

The role of the Academy Therapist is to provide emergency medical treatment to Academy players. As a result, this role will contribute to the success and achievement of the academy programme. A key component of this role is the ability to strive for excellence to ensure that the optimal service is provided for the academy players and the medical department. This role is responsible to Head of Academy Performance Services.

Key responsibilities

- To provide emergency medical treatment to Academy players to the best of their ability within the confines of their scope of practice (dependent upon qualifications)
- The role holder must ensure they are adequately equipped to fulfil the above duties and to ensure that any medical equipment used is in good, safe working order. If equipment is not present, or is not in working order, a full-time member of the medical staff must be informed immediately
- To follow the instructions of senior staff and to ensure that they are present at all venues at the agreed time
- To assist other members of academy staff in safeguarding and always protecting the welfare of the children



- To maintain all qualifications certifying that they are up to date and that adequate qualifications are held to undertake the duties being asked
- To have a good understanding of all WWFC Emergency Action Plans and be confident in implementing these plans should an emergency situation arise
- Liaising with parents as required
- Reporting directly to the Schoolboy Physiotherapist
- Any other duties at the request of the Head Academy Physiotherapist and Schoolboy Physiotherapist
- Where required, complete the mandatory qualifications and relevant Continued Professional Development requirements as required by the Elite Player Performance Plan and associated governing bodies (The Football League, The Football Association)

General responsibilities

- ❖ Compliance with Club policies
- ❖ Compliance with the Club's health and safety procedures
- ❖ Compliance with the Club's safeguarding policies
- ❖ To promote the Club's values of progressive, humble, determined, bright and unified
- ❖ To work consistently to embed equality & diversity into the Club
- ❖ To undertake such other duties as may be reasonably expected
- ❖ To maintain professional conduct at all times

Equality, Diversity, and Inclusion

The post holder will demonstrate a strong commitment to equality, diversity, and inclusion, supporting the organisation's strategic aims to remove barriers and address inequality. You will play an active role in promoting an inclusive, discrimination-free environment that ensures fair access to opportunities and resources. This includes fostering a culture of dignity, respect, and belonging where everyone is empowered to contribute, perform, and reach their full potential.

Safeguarding Statement

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all those associated with WWFC to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk.

Key relationships

- To work alongside a team of Academy Therapists on a weekly basis (likely to only work on the same evening/day as 2-3 other part-time medical staff).
- At times to work alone – providing the sole medical cover for individual training sessions or games.
- To directly report to the full-time Academy Physiotherapist on a daily basis.
- Head of Academy Performance Services



Scope of role

- Flexibility in this role is essential – ability to work irregular and unsocial hours as required. Work may be subject to change with less than 24 hours' notice on occasions
- You must cover both Academy home and away games and be prepared to travel
- Work will regularly be outside 'normal' working hours, in evenings, weekends and bank holidays
- You must attend all CPD/in-service training sessions organised throughout the season



PERSON SPECIFICATION

Job Title: Academy Part Time Therapist

Knowledge: the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc

Essential

- ◆ An understanding of Safeguarding children, young people and adults at risk and wellbeing considerations
- ◆ FA Level 4 Intermediate Trauma Medical Management in Football Qualification
- ◆ Good knowledge of the EPPP Premier League Guidelines and W.W.F.C. Club Philosophy

Desirable

- ◆ Experience with providing medical treatment in a sports related industry

Technical/work-based skills: skills specific to the job e.g. language competence, typing skills, coaching skills etc

Essential

- ◆ FA Level 4 Intermediate Trauma Medical Management in Football Qualification

General skills and attributes: more general characteristics e.g. flexibility, communication skills, team working etc

Essential

- ◆ Understanding of how to work safely with children, young people and adults at risk to uphold Safeguarding best practice
- ◆ Understanding of how to work safely with children and/or vulnerable adults and uphold generally accepted practice when working with those participants
- ◆ Promote, adhere to and implement the Club's Equality Policy and to work consistently to embed equality and diversity within Club
- ◆ Ability to work as part of a team
- ◆ To work with initiative
- ◆ To have excellent interpersonal skills
- ◆ Availability for flexible working hours

Experience: proven record of experience in a particular field, profession or specialism.

Essential

- ◆ Working with children and/or vulnerable adults
- ◆ At least 2 years of experience working in a similar role

Qualifications: the level of educational, professional and/or occupational training required

Essential

- ◆ Sports Rehabilitation or Sports Therapy Degree
- ◆ FA Level 4 Intermediate Trauma Medical Management in Football Qualification
- ◆ This position is subject to a satisfactory DBS check. The successful candidate must have a clear and appropriate DBS certificate in place prior to commencing employment, in line with our Safeguarding obligations



Desirable

- ◆ Chartered Physiotherapist
- ◆ FA Diploma in treatment of injury