



## JOB DESCRIPTION

**JOB TITLE:** Academy Therapist  
**DEPARTMENT:** Academy Medical  
**REPORTS TO:** Head of Academy – Sports Science and Medicine  
**LOCATION:** Sir Jack Hayward Training Ground and any away venue required  
**HOURS:** Casual  
**DATE:** October 2023

**We are Wolves. Progressive, determined, bright, unified and humble. A pack that is hungry for success. Wolves is one of the fastest growing professional football clubs in the UK, and also boasts one of the richest histories in the beautiful game.**

Formed in 1877, Wolves was a founder member of the Football League, and was one of the country's most successful sides in the fifties and sixties. During a two decade spell the Black Country's most decorated side won three First Division titles and one of its four FA Cups.

Fast forward 70 years and Wolves are back amongst football's elite. In the past six years we have celebrated promotion to the Premier League, back-to-back 7<sup>th</sup> placed finishes and a Europa League quarter-final campaign. Now, we will be competing in the Premier League for a sixth successive season.

But at Wolves it is all about what we will do, not what we have done. We don't simply look to the future, we seize it.

**We take seriously our commitment to the safeguarding of children and adults at risk and to ensuring that Wolves is free from discrimination and harassment.**

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### Job purpose

The role of Academy Therapist is to provide emergency medical treatment to Academy players. As a result, this role will contribute to the success and achievement of the academy programme. A key component of this role is the ability strive for excellence to ensure that the optimal service is provided for the academy players and the medical department. This role is responsible to Head of Academy Medicine and the Head of Academy.

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### Key responsibilities

- To provide emergency medical treatment to Academy players to the best of their ability within the confines of their scope of practice (dependent upon qualifications).
- The role holder must ensure they are adequately equipped to fulfil the above duties and to ensure that any medical equipment used is in good, safe working order. If equipment is not present, or is not in working order, a full-time member of the medical staff must be informed immediately.
- To follow the instructions of senior staff and to ensure that they are present at all venues at the agreed time.
- To assist other members of academy staff in safeguarding and protecting the welfare of the children at all times.



- To maintain all qualifications certifying that they are up to date and that adequate qualifications are held to undertake the duties being asked.
- To have a good understanding of all WWFC Emergency Action Plans and be confident in implementing these plans should an emergency situation arise.
- Liaising with parents as required.
- Reporting directly to the Schoolboy Physiotherapist.
- Any other duties at the request of the Head Academy Physiotherapist and Schoolboy Physiotherapist.
- Where required, complete the mandatory qualifications and relevant Continued Professional Development requirements as required by the Elite Player Performance Plan and associated governing bodies (The Football League, The Football Association).

### **General responsibilities**

- Compliance with Club policies
- Compliance with the Club's health and safety procedures
- Compliance with the Club's safeguarding policies
- To promote the Club's values
- To work consistently to embed equality & diversity into the Club
- To undertake such other duties as may be reasonably expected
- To maintain professional conduct at all times

### **Safeguarding**

- This role involves working with children and/or adults at risk in a Regulated Activity (or in close proximity to children and/or adults at risk). This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding vulnerable people.

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### **Key relationships**

- To work alongside a team of Academy Therapists on a weekly basis (likely to only work on the same evening/day as 2-3 other part-time medical staff).
- At times to work alone – providing the sole medical cover for individual training sessions or games.
- To directly report to the full-time Academy Physiotherapist on a daily basis.
- Also responsible to the Head of Academy – Sports Science and Medicine and the Head of Academy.
- Accountable to the Head of Medical Services and Head of Football Development and Recruitment.

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### **Scope of job**

- Flexibility in this role is essential – ability to work irregular and unsocial hours as required. Work may be subject to change with less than 24 hours' notice on occasions.
- You must cover both Academy home and away games and be prepared to travel.
- Work will regularly be outside 'normal' working hours, in evenings, weekends and bank holidays.
- You must attend all CPD/in-service training sessions organised throughout the season.



## Person Specification

**Job Title:** Academy Therapist

**Knowledge:** the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc

### Essential

- FA Level 4 Intermediate Trauma Medical Management in Football Qualification
- Good knowledge of the EPPP Premier League Guidelines and W.W.F.C. Club Philosophy

### Desirable

- Experience with providing medical treatment in a sports related industry

**Technical/work-based skills:** skills specific to the job e.g. language competence, typing skills, coaching skills etc

### Essential

- FA Level 4 Intermediate Trauma Medical Management in Football Qualification

**General skills and attributes:** more general characteristics e.g. flexibility, communication skills, team working etc

### Essential

- Understanding of how to work safely with children and/or vulnerable adults and uphold generally accepted practice when working with those participants
- Promote, adhere to and implement the Club's Equality Policy and to work consistently to embed equality and diversity within Club
- Ability to work as part of a team
- To work with initiative
- To have excellent interpersonal skills
- Availability for flexible working hours

**Experience:** proven record of experience in a particular field, profession or specialism.

### Desirable

- Working with children and/or vulnerable adults
- At least 2 years of experience working in a similar role

**Qualifications:** the level of educational, professional and/or occupational training required

### Essential

- Sports Rehabilitation or Sports Therapy Degree
- FA Level 4 Intermediate Trauma Medical Management in Football Qualification
- Post-holder must hold or obtain at the earliest opportunity the relevant safeguarding training (i.e. FA Safeguarding Children Workshop)
- Post-holder will be subject to a DBS check at the appropriate level and cleared by the Wolves Safeguarding Manager

### Desirable

- Chartered Physiotherapist
- FA Diploma in treatment of injury