



# EQUALITY ADVISORY GROUP

## Meeting Notes

Monday 15<sup>th</sup> December 2025

Fan Services

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## Meeting Notes

### **Black History Month event update**

The club provided an update on the Black History Month event that took place at Molineux on 25th October 2025 in conjunction with the Golden Black supporter group. The event was well attended and well received. The main motivation behind the evening was to celebrate and learn more about Black History Month and to network and connect with the sports community. Feedback was overwhelmingly positive with attendees enjoying the guest speakers such as Carl Ikeme, Jakki Graham and her daughter Natalie, and Marlon Walters. The group welcomed the evening and stated that they would like to see similar events be considered as part of the club's 150th anniversary celebrations. The club confirmed that members of the EAG would be invited to a fan consultation evening to discuss events to commemorate the 150th anniversary.

### **Disability History Month event update**

The club also provided an update on the Disability History month that took place at the Wolves Museum on the 1st of December 2025 in conjunction with the Wolves Disabled Supporters Association. Members of the EAG who were in attendance expressed that they thought the evening was very positive. One of the aims of the evening was to raise awareness of the Wolves DSA for them to grow their membership, and it was confirmed that the DSA had signed up new members following the event. Members of the group also welcomed the opportunity to learn more about Wolves Foundation programmes that were benefitting supporters or people in the local community with disabilities. Feedback following the event had been overwhelmingly positive. The club confirmed that they were looking into adopting the sunflower lanyard scheme used at other venues. Pros and cons of the scheme were discussed.

### **White Ribbon / Orange Wolves update**

The club provided an update of the White Ribbon and Orange Wolves campaigns that took place during 25th November to the 10th of December. The EDI Lead and the Head of HR for the Foundation represented the Club at the White Ribbon flag raising ceremony, reinforcing the Club's public support for the campaign and its values. Visibility of the campaign was further embedded across matchdays. Men's and Women's First Team players wore orange ribbons on their walk out jackets, and both First Team managers also wore ribbons, including during two televised fixtures. The commitment extended across the wider matchday operation, with Wolfie, safeguarding staff, stewards, members of the Senior Leadership Team and hospitality hosts all wearing orange ribbons. All staff were also sent an email with the opportunity to join webinars and training across the days of activation.

The group felt that more background could have been provided to supporters on the campaigns so that they could have a better idea of why they were in place and what the aims of those campaigns are.

One of the group members had attended a recent Premier League women supporters focus group meeting where the White Ribbon campaign was highlighted. The early contributions of the club to the White Ribbon campaign were noted however the Premier League were running a pilot scheme including 3 other clubs which Wolves were not included in. The pilot scheme had been considered a success with White Ribbon activations set to be rolled out to other Premier League clubs over the next few seasons. The group feel that the club should be supportive of this and remain a strong voice on this topic. The group would like to see the club take the lead and not let the good early work from the club go to waste.

The group discussed challenges faced by female supporters attending football and particularly at away fixtures.

## **Pride / Pride Merch update**

Following on from the previous EAG meeting, it was confirmed that the Rainbow Laces activation would be replaced with the Premier League with Pride matchday activation and this would coincide with the Wolves v Chelsea fixture in February. The club committed to working with the Pride In The Pack supporter group to celebrate the fixture and ideas were discussed as to how this could be done.

The club reiterated their commitment to again participate in both Wolverhampton and Birmingham Pride 2026 and would again do so working alongside the Pride In the Pack supporter group. The club were also looking at options to make these events more accessible for supporters.

Pride merchandise was raised with the club, and it was confirmed that work was still ongoing with Lecy Merchandise in regard to an introduction of a range. The group shared ideas of what items they would like to see the club offer.

## **Morgan Gibbs White Chant / Her Game Too update**

The club confirmed that, following instances at the previous home fixture against Nottingham Forest, a plan was in place to deal with incidents relating to misogynistic chanting directed at Morgan Gibbs-White and his partner. The club had consulted with Nottingham Forest, and it agreed that information would be included in the matchday guide for the game requesting supporters not to partake in such chanting and highlighting that action would be taken against those that did. Following the publication of the matchday guide story, there were no similar incidents reported at the game.

## **PLEDIS / EDI Strategy Update**

The club provided an update on the Premier League Equality, Diversity & Inclusion Standard (PLEDIS) which confirmed that progress was being made against key strategic priorities. The club remains on track to present evidence to an assessment panel in June with preparatory work underway.

The club also confirmed that it was developing a new three year EDI strategy which will set out long term ambitions, priority actions, and measurable outcomes across equality, diversity, and inclusion. This work will provide the club with a clear, refreshed framework to guide EDI commitments through the next cycle. The club committed to providing further updates to this group as and when possible.

## **One Pack Week**

The group suggested topics for engagement around the proposed One Pack Week which is planned to take place in the lead up to the men's first team fixture against Tottenham. Suggestions included showcasing Molineux Connects, highlighting the supporters group's impact and strengthening visibility across the supporter base.

The club shared that a full week of EDI focused training will be delivered internally along with further development opportunities for staff, ensuring the activation is supported by meaningful learning and reflection across the organisation.

Work will continue to refine ideas and shape the final plan for One Pack Week 2026 which will be shared with this group.

**Thank you for reading.**



**Fan Advisory Board**

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