



## **Wolverhampton Wanderers Football Club**

Job Advertisement – Performance Analysis MSc Internship

Womens and Girls Performance Analyst Intern

Wolverhampton Wanderers FC are offering an opportunity for a season long internship with the Womens First Team (whilst supporting the girls academy), in partnership with the University of Worcester, for the 2024/25 season. The internship will be supporting the analysis processes within the clubs Womens and Girls programme and working closely with the boys academy performance analysts.

The successful candidate will receive a bursary to cover tuition fees for the MSc Applied Sports Performance Analysis starting in September 2024. The course is specifically designed to enable you to develop the knowledge and skills required to work as a performance analyst in elite sport.

Due to the distance learning nature of the course only UK, Irish and EU citizens with settled status may apply for this funded placement opportunity.

More details can be found here regarding the course:

<https://sway.office.com/LJUYMwluwY60aPUo?ref=Link&loc=mysways>.

Location – Sir Jack Hayward Training Ground, Wolverhampton

Closing Date – 7<sup>th</sup> May 2024

For more details on these roles and the requirements, please see the job descriptions.

To apply, send an application form and diversity form (located via: [Vacancies | Club | Wolverhampton Wanderers FC \(wolves.co.uk\)](#)) to [m.bateman@worc.ac.uk](mailto:m.bateman@worc.ac.uk) with the title of the email reading 'Wolves Internship'

Any queries, please contact Mike Bateman, (University of Worcester) at [m.bateman@worc.ac.uk](mailto:m.bateman@worc.ac.uk)



## **Wolverhampton Wanderers Football Club**

### **ACADEMY ANALYSIS PLACEMENT DESCRIPTION**

**PLACEMENT TITLE:** Womens and Girls Performance Analyst Placement MSc Bursary

**DEPARTMENT:** Performance Insights and Data Strategy

**REPORTS TO:** Head of Performance Insights and Data Strategy

**LOCATION:** Sir Jack Hayward Training Ground, Compton - Additional travel may be required

**HOURS:** 25 hours per week from 14<sup>th</sup> August 2024 – 31<sup>st</sup> May 2025

**DATE:**

We are Wolves; progressive, determined, bright, unified and humble. A pack that is hungry for success. Wolves is one of the fastest growing professional football clubs in the UK, and also boasts one of the richest histories in the beautiful game. Formed in 1877, Wolves was a founder member of the Football League, and was one of the country's most successful sides in the fifties and sixties. During a two decade spell the Black Country's most decorated side won three First Division titles and one of its four FA Cups.

Fast forward to the 2022/23 season, where three seasons at Molineux saw Wolves clinch the Sky Bet Championship trophy with 99 points, followed by a seventh-place finish in the Premier League, which included memorable wins over Manchester United, Tottenham Hotspur, Chelsea and Arsenal. The next season saw the team complete a memorable double over the reigning champions, equal the previous season's seventh place finish and reach the quarter finals of the Europa League all as part of the 'longest season' in league history, either starting before or finishing after all other teams.

**We don't simply look to the future, we seize it.**

**We take seriously our commitment to the safeguarding of children and vulnerable adults and to ensuring that Wolves is free from discrimination and harassment.**

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#### **Placement description**

To support the Womens and Girls Performance Analysis process and services at Wolverhampton Wanderers Football Club, enabling us to enhance the quality of content, research and development given to Coaches and Players. This role will work closely with the Womens Head Coach and the Head of Womens and Girls Football, whilst also working closely with the academy analysts in the boys programme to align the provision. The placement is to support university study towards a recognised qualification in the Performance Analysis field, working in partnership with the University of Worcester.

This placement has a strong record with previous interns now working at a range of professional clubs and elite settings at both academy and first team levels, including Premier League and Championship clubs.



## **Wolverhampton Wanderers Football Club**

### **Key Learning Opportunities**

- Filming and coding of all senior Womens matches
- Provide pre / live / post match analysis to coaching staff
- Filming and coding of relevant training and matches across Academy teams.
- Maintenance of video and statistical databases.
- Support in the production and delivery of team/individual meetings.
- Provide best practice clips from relevant age groups to maintain library based around the club playing style and identity.
- Involvement in research-based projects on learning styles, delivery and technology.
- Assist with the implementation of player development plans and support coach observation sessions.
- Assist in coverage of tournaments across all Academy age groups as required.

### **General responsibilities**

- Compliance with Club policies
- Compliance with the Club's health and safety procedures
- Compliance with the Club's safeguarding policies
- To promote the Club's values
- To work consistently to embed equality & diversity into the Club
- To undertake such other duties as may be reasonably expected
- To maintain professional conduct at all times

### **Safeguarding**

- This role carries a specific safeguarding responsibility. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding vulnerable people.

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### **Key relationships**

- To report to the Head of Performance Insights and Data Strategy.
  - To work closely with the the Womens Head Coach and Head of Womens and Girls football to build on the analysis provision delivered.
  - To work with the boys academy analysts, building lines of communication and understanding of roles and responsibilities to support the alignment of the analysis provision.
  - Build strong relationships with the coaching staff and support staff to understand their workflows and requirements to support player development throughout the season.
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## **Wolverhampton Wanderers Football Club**

### **Scope of placement**

- This placement will involve approximately 25 hours per week and may include duties outside normal office hours including evenings, weekends and on public holidays.
- This placement description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in light of the changing needs of Wolverhampton Wanderers Football Club. The Performance Analysis department is amalgamated with both senior and academy footballers and you may be asked to support either department at short notice.

### **Person Specification**

#### **Women and Girls Performance Analyst Placement (studying towards MSc)**

**Knowledge: the level and breadth of knowledge to do the placement e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc**

##### **Desirable**

- Evidence of excellent Football knowledge through analyst, coaching or playing experience.
- Excellent knowledge of Microsoft Office and Apple based products to build presentations, databases and graphical resources.
- Good knowledge of video editing software (iMovie/Final Cut/Adobe) etc.
- Understanding of Performance Analysis software and awareness of coding/editing and presentation processes within it.
- Demonstrate an advanced understanding of relevant equipment and technology, including its operation and maintenance.

**General skills and attributes: more general characteristics e.g. flexibility, communication skills, team working etc**

##### **Essential**

- A personality that brings a positive impact to our elite environment and can engage with younger players.
- Ability to work using own initiative.
- Calm under pressure and able to adapt to changing situations.
- Excellent presentation and communication skills that have a positive impact on performance.
- An understanding of individual responsibility in complying with Health and Safety policies.
- Personal commitment to continued professional development.
- Operate within the rules of professional confidentiality to liaise with staff and players.
- Understanding of how to work safely with children and uphold generally accepted practice when working with those participants.
- Promote, adhere to and implement the Club's Equality Policy and to work consistently to embed equality and diversity within Club.



## **Wolverhampton Wanderers Football Club**

Experience: proven record of experience in a particular field, profession or specialism.

### **Essential**

- A minimum of 1 years' experience of working in a sporting environment to provide Performance Analysis support and delivery.
- Experience of presenting in front of large groups.

Qualifications: the level of educational, professional and/or occupational training required

### **Essential**

- An undergraduate degree in a Sports Science, Sport Studies, Coaching or Performance Analysis related course.
- Acceptance on to the MSc Performance Analysis course at the University of Worcester.
- Post-holder must hold or obtain at the earliest opportunity the relevant safeguarding training (i.e. FA Safeguarding Children Workshop).
- Post-holder will be subject to a DBS check at the appropriate level and cleared by the Wolves Safeguarding Manager.

### **Desirable**

- FA Level 1 and 2 Coaching Badges.

## **APPLICATION PROCESS**

To apply for this placement, you must be eligible for the MSc Sport (Applied Performance Analysis) course at the University of Worcester. Please follow the link here to find out more: [The University of Worcester - MSc Sport](#)

To apply please contact Mike Bateman at the University of Worcester [m.bateman@worc.ac.uk](mailto:m.bateman@worc.ac.uk)  
The course has been specifically designed to provide you with the knowledge and skills demanded of Performance Analysts, alongside this you will gain experience in working within a professional sport environment at Wolverhampton Wanderers F.C. alongside studies.