



JOB DESCRIPTION

JOB TITLE:	WOLVES WOMEN GK COACH
DEPARTMENT:	W&G's
REPORTS TO:	WOLVES WOMEN MANAGER
DIRECT REPORTS:	DANIEL MCNAMARA
LOCATION:	SIR JACK HAYWARD, COMPTON PARK, WOLVERHAMPTON.
HOURS:	37.5
DATE:	JULY 2026

We are Wolves. English football's original innovators.

Formed in 1975 as Heathfield Rovers, initially as a West Midlands League second division club, they later became Wolverhampton & Wednesbury Tube and then Wolverhampton Ladies before taking the name Wolverhampton Wanderers in 1993. In the 1993/94 season they were promoted to the Premier League, which was then the top flight of Women's football.

In 2008/09, the women and girls' programme were taken on board by the Wolves community trust. This support continued until the 2021/22 season, where the academy took control of the female provision, ensuring the boys and girls alike are given opportunities to play at Wolves.

The 2019/20 season and 2020/21 season saw Wolves Women top of the table in both seasons, only to have the leagues ended abruptly due to COVID. This prevented promotion to tier 3, however, Wolves were successful in an 'upwards movement' initiative, allowing them to move into the FA Women's National League, Northern Premier Division.

Following a sustained period of progression, Wolves Women achieved promotion to WSL 2 after winning Tier 3 and is firmly established as a leading side within the FA Women's National League. Building on a second-place league finish and a successful promotion campaign, the team now competes in WSL 2, marking a significant step in its continued development. As the club advances, the focus remains on competing at the highest level possible while providing a professional environment that supports the ongoing growth and performance of both players and staff.

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all colleagues and volunteers to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk

Job purpose

The Women's Goalkeeping Coach will work alongside the Women's MDT staff, to develop and coach all Goalkeepers within the Women's programme in line with the Wolves playing philosophy. The successful candidate will require a clear understanding of the Club Philosophy. They will play an active role in the ongoing development of all goalkeepers to ensure they are capable of meeting the highest possible standards and demands of WSL 2.



Key responsibilities

- 🛡️ To be able to plan, deliver and evaluate every coaching session in accordance with the Club Philosophy, Coaching Plan and Coach Competency Framework.
- 🛡️ Along with relevant support staff, ensure that the training programme is clearly planned with clear objectives on a Macro, Meso and Micro level.
- 🛡️ Carry out goalkeeping coaching sessions relevant to the individual needs of the goalkeepers within the Club's Women and girl's department.
- 🛡️ Document each session plan prior to delivery of the coaching session, including individual key coaching points and learning objectives for each player.
- 🛡️ Evaluate coaching sessions.
- 🛡️ Link all individual and team learning objectives to the Coaching Programme.
- 🛡️ Plan each coaching session in accordance with the individual player and team requirements of the Sports Science and physio departments.
- 🛡️ Plan, deliver and evaluate every coaching session.
- 🛡️ Ensure all sessions are delivered with a compliant approach to Health and Safety.
- 🛡️ Develop and maintain a positive learning environment to maximise each players learning potential in line with the requirements of the Coach Competency Framework.

Match Day

- 🛡️ Document Match Day Planning and Evaluation.
- 🛡️ Evaluation of their player's performance against the players individual aims.
- 🛡️ Emphasise individual and team learning objectives during the pre-match, half time and post-match team talks and player interaction.
- 🛡️ Ensure a warm-up and cool down is conducted on each matchday according to the Women's coaching programme.
- 🛡️ Evaluate all matches, documenting achievement of learning of objectives or action plan for the next coaching sessions/ matchday.
- 🛡️ Exhibit touchline behaviour according to the Coach Competency Framework.

Performance Reviews

- 🛡️ Prepare and conduct Player Performance Reviews for each player, involving Multi-Disciplinary Team (MDT) staff in the process.
- 🛡️ Provide video evidence to support each Player Performance Review.

General responsibilities

- 🛡️ Compliance with Club policies
- 🛡️ Compliance with the Club's health and safety procedures
- 🛡️ Compliance with the Club's safeguarding policies
- 🛡️ To promote the Club's values of progressive, humble, determined, bright and unified
- 🛡️ To work consistently to embed equality & diversity into the Club



- 🛡️ To undertake such other duties as may be reasonably expected
 - 🛡️ To always maintain professional conduct
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Safeguarding

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all those associated with WWFC to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk.

Equality, Diversity, and Inclusion

The post holder will demonstrate a strong commitment to equality, diversity, and inclusion, supporting the organisation's strategic aims to remove barriers and address inequality. You will play an active role in promoting an inclusive, discrimination-free environment that ensures fair access to opportunities and resources. This includes fostering a culture of dignity, respect, and belonging where everyone is empowered to contribute, perform, and reach their full potential.

Key relationships

- Head of Women's Football
 - Women's team Manager
 - Technical director
 - Head of Goalkeeping
 - Multi-disciplinary team
 - Academy staff in support of each players development
 - To ensure positive relationships with players, parents.
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Scope of job

This role requires has responsibility to the ongoing development of all goalkeepers to ensure they are capable of meeting the highest possible standards.

This role will require a degree of travel both nationally and abroad to fulfil the job requirements.



PERSON SPECIFICATION

Job Title: Wolves Women GK Coach

Knowledge: the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc

Essential

- 🛡 Evidence of understanding the Women's football pyramid.
- 🛡 Experience of planning, delivery and evaluation of coaching sessions in accordance with the defined standards.

Desirable

- 🛡 Experience of working within a professional football environment within WSL/ WSL2.

Technical/work-based skills: skills specific to the job e.g. language competence, typing skills, coaching skills etc

Essential

- 🛡 Proven track record of working within an elite environment.
- 🛡 Proven track record of developing elite young football players.
- 🛡 Good understanding of the laws of the game.
- 🛡 Good use of IT e.g. Word, Excel and Powerpoint.

General skills and attributes: more general characteristics e.g. flexibility, communication skills, team working etc

Essential

- 🛡 Can work as part of a close MDT team and on own initiative.
- 🛡 Excellent interpersonal skills.
- 🛡 Availability for flexible working hours.
- 🛡 Own transportation and clean driving license.
- 🛡 A personality that brings a positive impact on our elite environment.
- 🛡 Be proactive and want to develop, growing the services of the club.
- 🛡 Calm under pressure and able to adapt to changing situations.
- 🛡 Ability to communicate information to others with excellent attention to detail.
- 🛡 Understanding of how to work safely with vulnerable adults or minors.
- 🛡 Promote, adhere to and implement the Club's Equality Policy and to work consistently to embed equality and diversity within the club.

Experience: proven record of experience in a particular field, profession or specialism.

Essential

- 🛡 Proven experience in a similar role.



Desirable

- 🏆 Experience of working within the WSL/ WSL2.

Qualifications: the level of educational, professional and/or occupational training required

Essential

- 🏆 UEFA B GK License
- 🏆 Up to date Emergency First Aid Certificate
- 🏆 Post-holder must hold or obtain at the earliest opportunity the relevant safeguarding training.
- 🏆 Post-holder will be subject to a DBS check at the appropriate level and cleared by Wolves safeguarding manager.

Desirable

- 🏆 UEFA A GK Coach and outfield qualifications.
- 🏆 Associate degree or diploma