



ENVIRONMENTAL SUSTAINABILITY POLICY
Wolverhampton Wanderers Football Club

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ENVIRONMENTAL SUSTAINABILITY POLICY

Introduction

We are Wolves. Progressive, determined, bright, unified and humble. A pack that is hungry for success. Wolves is one of the fastest growing professional football clubs in the UK, and also boasts one of the richest histories in the beautiful game. We have an ambition to lead the way on environmental sustainability, maximising the club's positive pawprint in the city of Wolverhampton and football industry.

One Pack, One Planet is Wolves' environmental sustainability programme. It features four headline commitments, which are:

- Carbon - We will work towards becoming a net zero football club by 2040.
- Waste - We will embrace a circular economy, minimising waste, and maximising reuse.
- Nature - We will protect our natural environment and support a wilder future.
- Culture - We'll embed environmental sustainability across the club while engaging, educating, and communicating around sustainability.

Scope

This environmental sustainability policy applies to the full environmental impact of Wolverhampton Wanderers FC, including emissions, energy consumption, water, waste and pollution. It covers all sites and operations over which we have direct control, including Molineux Stadium and Compton Park Training Ground.

This environmental sustainability policy has been developed in alignment with the Premier League's environmental sustainability policy guidance note.

Our policy

In line with our One Pack, One Planet programme, Wolverhampton Wanderers FC will undertake to:

- Prevent pollution and minimise our impacts on the environment
- Comply with environmental legislation and other applicable environmental compliance obligations
- Continually improve business processes and systems to reduce levels of environmental impact
- Communicate this policy to all employees within the organisation and make it available to key stakeholders including fans, partners, suppliers and the public.

- Review and revise this policy annually or when otherwise necessary due to changes in legislation or guidance

Implementation

- The internal One Pack, One Planet Working Group drives environmental sustainability across all departments of the club, providing a forum for collaboration, sharing ideas and delivering progress. The working group seeks to meet once every two months.
- We will review and define environmental objectives and targets on an annual basis to inform the priorities and focus areas for the working group.
- We will regularly engage and consider the needs and expectations of internal and external stakeholders to inform the implementation of our sustainability programme.

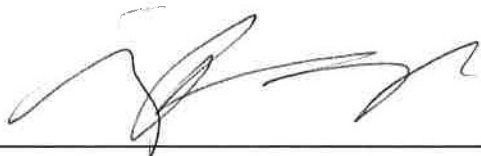
Communication and reporting

- We will regularly communicate about our environmental sustainability progress and initiatives through the club's channels, including a dedicated sustainability webpage.
- We will publish an environmental sustainability report annually to outline achievements and progress across our four headline sustainability commitments. This will include data on the club's carbon footprint and environmental performance.
- We will regularly meet with our environmental sustainability fan focus group to provide supporters with a platform to share ideas and provide feedback on the club's sustainability plans.

Collaboration and alignment

- We will engage through the Premier League Club Sustainability Working Group and meet the Premier League Environmental Sustainability Commitment.
- We are signatories to the UN Sports for Climate Action framework and will continue to pursue the principles, targets and requirements.
- We are members of the British Association for Sustainable Sport.

Signed:



Date:

6TH MAY 2025

Jeff Shi

Wolves Chairman