



Step Into the Game: A Career-Changing Coaching Opportunity

Join the Coach Inclusion & Diversity Scheme (CIDS)

What We're Looking For

Essential criteria:

- UEFA B Licence as a minimum
- No prior full-time 1st Team or Academy coaching role at a Premier League or EFL club
- Experience of coaching in one, or more, of the following environments: grassroots, community, education, development centre or part-time academy football settings
- FA Safeguarding Certificate, Emergency First Aid, and Enhanced DBS (to be completed prior to role commencement)

Desirable criteria:

- Experience of coaching a team or group of players on a regular basis
- Experience of holistic youth development activities within, or beyond, sport
- UEFA A Licence or FA Advanced Youth Award
- Teaching experience

Key Responsibilities:

- Be an ambassador of the W.O.L.V.E.S culture and philosophy & learn the coaching provision to look to manage the multi- disciplinary team for age groups within the Academy
- Working with the Phase Lead Coach to ensure that all squads operate in accordance with FA/FAPL and PL rules and regulations i.e. FAPL/PL Reporting, Team sheets.
- Review of all sessions and information on the online management tool (FIP), relevant for your age group.
- Co-ordinate 6-weekly multi-disciplinary reviews for each player.
- To be committed to attend and deliver when required on the coach development days/evenings as part of your continual professional development.
- Implementing and maintaining the Premier League's 'Elite Player Performance Plan' (EPPP) rules and regulations for your specific age group/phase.
- To work and support with the recruitment team to identify potential players for the Academy programme.
- To work and support across the U9-U16 Academy programme to ensure alignment is being met in accordance with club philosophy and development.
- To work and support in the delivery of the Development Centre training and Games programme.
- To support and deliver on any club in service CPD events linked to the role.

You'll bring:

- A drive to coach in the professional game
- Passion for player development & developmentally appropriate learning environments
- Commitment to fulfilling duty of care for children, young people, and adults in healthy, high-performance environments

- Resilience and commitment to high-performance environments
- Excellent communication and relationship-building skills
- A desire to be a role model and ambassador for diversity in the game

How to Apply

Reasonable adjustments are available for applicants with a disability, please contact Laura Russell for further support in applying for this role.

Please submit a two-part cover letter:

1. Part 1 (max 500 words) to demonstrating how you fulfil the “What We’re Looking For” criteria. Please structure your responses under the following headings:

- a) The essential criteria I fulfil
- b) The desirable criteria I fulfil
- c) My desire to be a role model and ambassador for diversity in the game

2. Part 2 (max 500 words) to answer all the following questions.

Please structure your responses under the following headings:

- a) My motivations for applying for the CIDS academy coach role and Premier League Coach Development Programme
- b) How the CIDS academy coach role and development programme fits with my career ambitions
- c) How my unique expertise, and lived experience, will benefit the club and players

3. Your CV

Key Dates

- Application Deadline: 18th July 2025
- Email Applications & Queries to Laura Russell via email: jobs@wolves.co.uk
- Assessment Activities: Interviews and practical's will take place on 29th and 30th July. Further details will be released.
- CIDS Induction, Lake District 29th Sept- 2nd October 2025

Wolverhampton Wanderers FC and the Premier League are committed to equality, diversity and inclusion. Reasonable adjustments are available for applicants with a disability. Please contact Laura Russell via email on: LauraRussell@wolves.co.uk if you would like to discuss this further.

Equality monitoring information will be requested separately and will not form part of the selection process.

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