



EQUALITY ADVISORY GROUP

Meeting Notes

Tuesday 31st March 2026

Fan Services

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Meeting Notes

Premier League Fans Fund

The meeting opened with an overview of the Premier League Fans Fund, highlighting its value in strengthening relationships between Wolverhampton Wanderers, Wolves Foundation and supporters through projects that improve fan experience, inclusion and belonging, particularly for under represented groups. As the fund is competitive, applications must clearly demonstrate need, impact and supporter led consultation. Previous investments such as the Century Lounge and sensory room refurbishments were noted as successful examples of delivering inclusive, fan focused improvements.

Following an initial discussion at the Fan Advisory Board, the Equality Advisory Group considered early ideas for the club's 2026-28 Fans Fund application. The group was supportive of the Foundation's suggested projects, with members invited to contribute additional ideas before the application deadline. A major theme was expanding multi faith and culturally diverse events, including Christmas activities, Buddhist sound baths and Diwali/Festival of Light celebrations, aimed at improving representation and broadening community engagement. Further proposals, such as a young persons' supporters' group and enhancements to the Molineux Memories scheme, were positively received. The club committed to updating the group on timelines and progress throughout the application process.

One Pack Week / PLEDIS

The group discussed plans for One Pack Week, a key moment in the 2025/26 season to showcase the club's Equality, Diversity and Inclusion (EDI) work. The week will spotlight major achievements across the year such as Disability History Month, Black History Month, Pride, and Iftar at Molineux, highlighting the breadth of activity delivered by the club and foundation.

A focus of the week will be Molineux Connects, a supporter group created to help lone supporters connect both online and on matchdays.

Internally, One Pack Week will also include a programme of staff EDI training covering disability awareness, unconscious bias, and targeted learning aligned to priority areas including Women and Girls, LGBTQIA+, Disability, Race, Ethnicity and Religion, and Mental Health and Wellbeing.

An update was also provided on Premier League Equality, Diversity and Inclusion Standard (PLEDIS), confirming a June panel session with the Premier League and assessors to review progress, evidence impact, and agree next steps.

Girls In Old Gold

The founder of the newly established Girls in Old Gold supporter group attended the meeting and provided an update on the group's progress following its recent launch. Girls in Old Gold is a female focused supporters' group dedicated to making it easier, safer, and more enjoyable for women and girls to be part of the Wolves community. The group aims to create welcoming spaces to talk football, amplify female voices, advocate for better matchday experiences, and inspire the next generation. The group champions all levels of the club, from the men's and women's teams to the academy and wider community. It was reported that the launch had been well received, with positive feedback from supporters who have already engaged with the initiative.

Some Equality Advisory Group members raised concerns about the group's name, particularly the use of the term "girls," noting that "women" may better convey respect, maturity, and professional equity. Some EAG members warned that referring to adult women as "girls" could be viewed as infantilising, the Girls in Old Gold founder said that consultation had been undertaken with supporters and was confident in the chosen name. She added that the term "girls" is intended as an expression of unity and togetherness and is often used by football clubs and football fans. This was noted by the EAG members with the belief that the group had a missed opportunity to lead by example.

The EAG sought clarity whether the group was a woman only space and the founder said it was female focused rather than women only. When asked about whether any safeguarding concerns had been considered regarding the safety of women at arranged meets the founder said this had been considered and reassurance was given.

Overall, the group expressed strong support for the establishment of a dedicated forum to represent female supporters, welcoming it as a positive and meaningful step towards improving visibility and inclusion for women across the Wolverhampton Wanderers fan community.

Vulnerable Young People

The subject of support for vulnerable young people, particularly those close to disengaging from education, was raised by a member of the group. Opportunities were identified to connect with the Foundation for further discussion.

Thank you for reading.



Fan Advisory Board

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