



## JOB DESCRIPTION

**JOB TITLE:** U9-14s Therapist  
**DEPARTMENT:** Performance & Medical  
**REPORTS TO:** Head of Academy Performance Services  
**LOCATION:** Sir Jack Hayward Training Ground, Compton Park  
**HOURS:** 37.5 hours per week, exact hours and days to be agreed. Due to the nature of the role flexibility is essential. Attendance required at consultant appointments/special events/dinners/induction seminars.

**We are Wolves. Progressive, determined, bright, unified and humble. A pack that is hungry for success. Wolves is one of the fastest growing professional football clubs in the UK, and also boasts one of the richest histories in the beautiful game.**

Formed in 1877, Wolves was a founder member of the Football League, and was one of the country's most successful sides in the fifties and sixties. During a two decade spell the Black Country's most decorated side won three First Division titles and one of its four FA Cups.

Fast forward 70 years and Wolves are back amongst football's elite. In the past six years we have celebrated promotion to the Premier League, back-to-back 7<sup>th</sup> placed finishes and a Europa League quarter-final campaign. Now, we will be competing in the Premier League for a sixth successive season.

But this post is not about what we have done, but what we will achieve next.

**We take seriously our commitment to the safeguarding of children and adults at risk and to ensuring that Wolves is free from discrimination and harassment.**

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### Job purpose

To lead, coordinate and supervise all medical provision for Academy players from Pre-Academy – U14's.

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### Key responsibilities

- Lead the provision of therapy services to all pre-academy – U14 schoolboy players.
- Working mainly evening's in order to provide injury assessment and treatment clinics and to ensure the smooth running of physiotherapy cover at the schoolboy training sessions. This will be assisted by all other academy physiotherapists.
- Working weekends is required to meet the needs of the Schoolboy programme of games and meet Elite Player Performance Plan (EPPP) requirements.



- To ensure all medical equipment and procedures are regularly reviewed and maintained at the training ground and all Academy venues.
- Ensure the management of injuries effectively meets its commitments to the players, coaches and senior management through clinical audit and accurate documentation.
- To accompany players to medical consultations and short notice either in this country or abroad. Ensuring best practice is followed at all times and the player is receiving the optimal advice at all times.
- To strive to create a medical department that is viewed as a centre of excellence in the management of injury.
- A clear understanding of the Club Culture, Philosophy, Club Operations Document, Academy Performance Plan and requirements of the Elite Player Performance Plan (EPPP).

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### **General responsibilities**

- Compliance with Club policies
- Compliance with the Club's health and safety procedures
- Compliance with the Club's safeguarding policies
- To promote the Club's values
- To work consistently to embed equality & diversity into the Club
- To undertake such other duties as may be reasonably expected
- To maintain professional conduct at all times
- Be an ambassador of the W.O.L.V.E.S culture and philosophy.

### **Safeguarding**

- This role involves working with children and/or adults at risk in a Regulated Activity (or in close proximity to children and/or adults at risk). This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding vulnerable people.
- Ensure the well-being of Academy players at all times liaising with the Club's Head of Safeguarding on all safeguarding related matters.

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### **Key relationships**

- Reports to the Head of Academy Performance Services
- Supported by Senior U15/16s Physiotherapist, Senior U18s Physiotherapist and Lead U21s Physiotherapist.
- Assist the Senior U15-U16 Physiotherapist (Academy), Senior U18's Physiotherapist (Academy) and the Head of Academy Performance Services with their respective squads and tasks as and when required.
- Liaise with the Academy coaching staff on a daily basis in order to effectively inform them regarding availability of players for the Academy match and training programmes.



- Member of the MDT (Foundation and Youth Phase) and attend all meetings.
- Work alongside the Academy Sport Science team in order to deliver effective injury prevention strategies across the age groups.

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### **Scope of job**

- Implement medical provision for training, matches, tours and training camps for all school boy academy teams
- Support In-Service training evenings in coordination with the U15-U16 Physiotherapist, U18s Physiotherapist (Academy) and U21 Physiotherapist
- Lead the provision of musculoskeletal screening /profiling for all school boy academy players and integrate this with the club medical software
- To complete a medical assessment of all school boys of school release age.
- Provide injury prevention strategies to school boy players including individuals and group sessions.
- Ensure the delivery of preventative rehabilitation effectively meets its commitments to players, coaches and senior management through clinical audit and accurate documentation
- Complete monthly SMART targets focused on service development and continued professional development (reviewed by line manager prior to admission).
- Where required, complete the mandatory qualifications and relevant Continued Professional Development requirements as required by the Elite Player Performance Plan and associated governing bodies (The Football League, The Football Association).



## Person Specification

### **Job Title: U9-14 Therapist**

**Knowledge:** the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc

#### Essential

- Experience in the provision of physiotherapy to young elite athletes
- Experience of clinically assessing, diagnosing and rehabilitating a wide range of neuromuscular and orthopaedic conditions in young elite athletes
- Evidence of developing, implementing and evaluating physiotherapy programmes for young elite footballers
- Experience of implementing profiling and screening methods for young elite athletes

**Technical/work-based skills:** skills specific to the job e.g. language competence, typing skills, coaching skills etc

#### Essential

- Ability to communicate fluently (in English), demonstrating advanced communication skills in order to meet the requirements of an individual
- A positive attitude to information technology
- Experience of developing and implementing innovative ideas and putting them into practice

#### Desirable

- Experience of using the KitmanLabs system to input medical notes / pre habilitation sessions

**General skills and attributes:** more general characteristics e.g. flexibility, communication skills, team working etc

#### Essential

- Understanding of how to work safely with children and/or vulnerable adults and uphold generally accepted practice when working with those participants.
- Promote, adhere to and implement the Club's Equality Policy and to work consistently to embed equality and diversity within Club.
- Experience of working within a multi-disciplinary team in a professional sporting environment
- Highly motivated individual that demonstrates a proactive attitude towards service development and demonstrates a passion for working as part of a MDT in professional sport
- Excellent problem solving and decision making skills whilst working in a pressurised situations
- Excellent time keeping and organisational skills
- Personal integrity and the ability to invoke trust and respect from others
- Open minded individual with a view of adopting new practices
- Flexibility to travel in the UK and abroad is essential to meet requirements of the club.

**Experience:** proven record of experience in a particular field, profession or specialism.



#### Essential

- An understanding of working in the football environment with previous experience of working (PT / FT) as a physiotherapist in an academy setting
- Experience of utilising injury prevention strategies in a professional sporting environment
- An understanding of the Elite Player Performance Plan including the audit process and categorisation of football academies
- Experience of modifying training and rehabilitation programmes in order to address an individual's needs, demonstrating advanced clinical reasoning skills
- Advanced personal commitment to continuous professional development

#### Desirable

- Working with children and/or vulnerable adults

Qualifications: the level of educational, professional and/or occupational training required

#### Essential

- BSc Physiotherapy or BSc Sports Therapy or equivalent
- Minimum of 1 year post grad experience
- FA ATMMIF qualification
- Post-holder will be subject to a DBS check at the appropriate level and cleared by the Wolves Head of Safeguarding
- Full UK driving license and car

#### Desirable

- Minimum of 1 year membership to the Chartered Society of Physiotherapy (MCSP) and registration with the Health and Care Professions Council (HCPC) or BASRAT.