



JOB DESCRIPTION

JOB TITLE: Bank Doctor (Casual Role)
DEPARTMENT: Women's & Men's First Team/Academy Medical Department
REPORTS TO: Lead Academy & Women's Team Doctor and Assistant Director of Performance (Medical)/ First Team/Academy Doctor and Director of Performance
With operational reporting to the Women's First Team Manager and Women's Team General Manager/ First Team Head Coach
LOCATION: Sir Jack Hayward Training Ground / SEAH Stadium, Telford & Molineux Stadium
HOURS: Casual Matchday Agreement
DATE: June 2026

We are Wolves. English football's original innovators.

As a founding member of the Football League, we boast one of the richest histories in the beautiful game, shaping modern football while always staying true to our Old Gold roots.

A football club which represents a city built on grit and togetherness and one that is defined by ambition; from pioneering floodlit football to succeeding at the highest levels of the English and European game.

Always looking forward and determined in the face of challenge, bright in spirit and unified by the bond between players, staff and supporters, while remaining humble and grounded in the values of our Wolverhampton community.

At Wolves, we honour the past, while seizing the future.

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all colleagues and volunteers to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk

Specific Requirements – Hours of work

Attendance at all Men's & Women's First Team & Boys Academy home fixtures where required, including league, cup and friendly fixtures. Matchday attendance is expected from one hour prior to kick-off until one hour following the final whistle, or until all medical and operational duties have been completed.

The successful candidate will provide medical cover for all Men's/Women's First Team & Boys Academy home fixtures on a casual basis, including:

-  League Cup fixtures
-  FA Cup fixtures
-  Pre-season and in-season friendly fixtures as required

The post holder will attend all designated fixtures and provide medical support from one hour before kick-off until one hour after the final whistle, or until all post-match responsibilities have been completed.



The successful candidate will also be expected to attend any annual medical induction, emergency action planning or operational briefing sessions organised by the Club.

Opportunities may be available to attend training sessions, multidisciplinary meetings and continuing professional development activities within the wider Wolves medical department, although these activities are not a requirement of the role.

Key Responsibilities

- 🛡️ Act as the designated Matchday Doctor for all Men's/ Women's First Team & Boy's Academy home fixtures.
- 🛡️ Provide an excellent standard of medical care to players and others as required within the scope of the role.
- 🛡️ Deliver Advanced Trauma and Medical Management in Football (ATMMiF) provision in accordance with FA, League and Club requirements.
- 🛡️ Implement and operate the Club's Matchday Medical Emergency Action Plan (MEAP) and work effectively alongside ambulance services, emergency responders and stadium staff.
- 🛡️ Assess, diagnose and manage acute illness, injury and medical emergencies occurring on matchdays.
- 🛡️ Lead the medical management of suspected concussion and ensure compliance with current FA concussion protocols and return-to-play procedures.
- 🛡️ Maintain familiarity with and adhere to FA anti-doping regulations, procedures and operational requirements, supporting anti-doping activity where required.
- 🛡️ Prescribe, supply and administer medications appropriately and in accordance with GMC guidance, Club policies and relevant legislation.
- 🛡️ Maintain accurate and timely medical records relating to all consultations, injuries, illnesses and incidents occurring during matchday duties.
- 🛡️ Communicate effectively with players, coaches, physiotherapists and other stakeholders regarding medical issues affecting player welfare and availability.
- 🛡️ Work collaboratively with the Women's Lead Physiotherapist/ Men's Physiotherapist and wider multidisciplinary team to support player health, wellbeing and performance.
- 🛡️ Maintain the readiness of emergency medical equipment and medications provided by the Club and report any deficiencies appropriately.
- 🛡️ Maintain professional standards in accordance with GMC guidance and best clinical practice.
- 🛡️ Undertake continuing professional development and maintain all qualifications required to fulfil the role.

General responsibilities

- 🛡️ Compliance with Club policies
- 🛡️ Compliance with the Club's health and safety procedures
- 🛡️ Compliance with the Club's safeguarding policies
- 🛡️ To promote the Club's values of progressive, humble, determined, bright and unified
- 🛡️ To work consistently to embed equality & diversity into the Club
- 🛡️ To undertake such other duties as may be reasonably expected
- 🛡️ To maintain professional conduct at all times

Safeguarding



We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all those associated with WWFC to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk.

Equality, Diversity, and Inclusion

The post holder will demonstrate a strong commitment to equality, diversity, and inclusion, supporting the organisation's strategic aims to remove barriers and address inequality. You will play an active role in promoting an inclusive, discrimination-free environment that ensures fair access to opportunities and resources. This includes fostering a culture of dignity, respect, and belonging where everyone is empowered to contribute, perform, and reach their full potential.

Key relationships

- 🏆 Lead Academy & Women's/Men's Team Doctor
- 🏆 Director & Assistant Director of Performance
- 🏆 Women's First Team Manager & Men's First Team Head Coach
- 🏆 Women's Team General Manager
- 🏆 Women's Lead Physiotherapist/ Head of First Team Medical Services
- 🏆 Matchday Medical Providers and Emergency Services

PERSON SPECIFICATION

Job Title: Bank Doctor

Knowledge: the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc



Essential

- 🛡️ Excellent diagnostic and clinical decision-making skills.
- 🛡️ Understanding of acute injury and illness management within sport.
- 🛡️ Knowledge of concussion recognition, assessment and management.
- 🛡️ Knowledge of emergency medical procedures within football.
- 🛡️ Understanding of professional responsibilities under GMC guidance.
- 🛡️ Ability to communicate effectively with athletes, coaches and multidisciplinary staff.
- 🛡️ An understanding of Safeguarding children, young people and adults at risk.
- 🛡️ Knowledge of Safeguarding legislation, policies and procedures (including reporting platforms and/or requirements).
- 🛡️ Wellbeing knowledge in relation to supporting children, young people and adults at risk.

Desirable

- 🛡️ Knowledge of elite football medical regulations and governance.
- 🛡️ Knowledge of women's football and female athlete health considerations.
- 🛡️ Knowledge of anti-doping procedures and regulations.

Technical/work-based skills: skills specific to the job e.g. language competence, typing skills, coaching skills etc

Essential

- 🛡️ Ability to assess and manage acute sports injuries.
- 🛡️ Ability to manage medical emergencies independently.
- 🛡️ Ability to maintain accurate clinical records.
- 🛡️ Competence in the use and governance of emergency medicines and medical equipment.
- 🛡️ Ability to work effectively under pressure in a matchday environment.

Desirable

- 🛡️ Experience of ATMMiF delivery within football.
- 🛡️ Experience of pitchside emergency care in elite sport.
- 🛡️ Experience of anti-doping procedures within football.

General skills and attributes: more general characteristics e.g. flexibility, communication skills, team working etc

Essential

- 🛡️ Excellent interpersonal and communication skills, Strong teamwork and multidisciplinary working skills
- 🛡️ Professional judgement and integrity.
- 🛡️ Ability to maintain accurate clinical records.
- 🛡️ Competence in the use and governance of emergency medicines and medical equipment.
- 🛡️ Ability to work effectively under pressure in a matchday environment.
- 🛡️ Understanding of how to work safely with children, young people and adults at risk to uphold Safeguarding best practice
- 🛡️ Reliable, organised and punctual. Commitment to player welfare and safeguarding.
- 🛡️ Positive and collaborative approach to working within a high-performance environment. Promote, adhere to and implement the Club's Equality Policy and to work consistently to embed equality and diversity within Club.

Experience: proven record of experience in a particular field, profession or specialism.



Essential

- 🛡️ Independent clinical practice as a licensed medical practitioner.

Desirable

- 🛡️ Experience working in sport and exercise medicine.
- 🛡️ Experience working in football & within women' sport.
- 🛡️ Experience working within elite or high-performance sport.
- 🛡️ Working with children and/or vulnerable adults.

Qualifications: the level of educational, professional and/or occupational training required

Essential

- 🛡️ Full GMC registration with licence to practise.
- 🛡️ Appropriate professional indemnity cover.
- 🛡️ ATMMiF qualification (or equivalent emergency care in sport qualification, must obtain before first fixture if not already achieved).
- 🛡️ Post-holder must hold or obtain at the earliest opportunity and maintain the relevant safeguarding training (i.e. FA Safeguarding Children Workshop).
- 🛡️ Post-holder will be subject to a DBS check at the appropriate level and cleared by the Wolves Safer Recruitment Group

Desirable

- 🛡️ Postgraduate qualification in Sport and Exercise Medicine.
- 🛡️ Membership of the Faculty of Sport and Exercise Medicine.
- 🛡️ Experience of continuing professional development within elite sport.