



JOB DESCRIPTION

JOB TITLE:	First Team Performance Analyst
DEPARTMENT:	Performance Analysis
REPORTS TO:	Head of Performance Analysis
LOCATION:	Sir Jack Hayward Training Ground, Compton
HOURS:	Full Time – in line with First Team schedule
DATE:	September 2026

We are Wolves. English football's original innovators.

As a founding member of the Football League, we boast one of the richest histories in the beautiful game, shaping modern football while always staying true to our Old Gold roots.

Our purpose is to make our pack proud by uniting our city, inspiring our communities and delivering unforgettable moments.

We challenge ourselves to be brave, embrace new ideas and take ownership of our actions, while earning trust through integrity, respect and humility. United as One Pack, we care for one another, celebrate our differences and work together to achieve more than we ever could alone.

At Wolves, we honour our past while shaping our future. Creating lasting memories for our supporters, our city and each other.

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all colleagues and volunteers to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk

Job purpose

To play a key role in the delivery of the First Team Performance Analysis programme, providing high-quality, relevant and actionable analysis to support coaches and players across match preparation, training and matchday.

The role will take a lead responsibility for the analysis of attacking and defensive set plays, alongside opposition goalkeeper analysis, working closely with the coaching staff to identify trends, threats and opportunities that can directly inform match preparation and performance.

As part of the wider Performance Analysis department, the post holder will also contribute to pre-match, post-match and live matchday analysis, ensuring coaches and players receive clear, timely and impactful information to support decision-making and performance.

Key responsibilities

-  Lead the Performance Analysis department's set-piece analysis provision, working closely with the relevant First Team coaching staff.



- 🛡️ Analyse the team's attacking and defensive set-piece performance, identifying trends and opportunities to support the coaching process.
- 🛡️ Lead opposition set-piece analysis for each fixture, identifying routines, key personnel, tendencies and potential threats or opportunities.
- 🛡️ Support the analysis of set-piece training and provide relevant video feedback to coaching staff and players.
- 🛡️ Lead opposition goalkeeper analysis, identifying relevant tendencies and providing actionable information to coaches and players.
- 🛡️ Produce clear, concise and engaging video analysis and presentations to support First Team match preparation.
- 🛡️ Provide live matchday analysis at all First Team home and away fixtures.
- 🛡️ Support the delivery and operation of matchday analysis systems, including video feeds, equipment and connectivity.
- 🛡️ Capture, code and analyse matches and training using Hudl Sportscode and associated analysis platforms.
- 🛡️ Contribute to individual player analysis and other First Team analysis projects as required.
- 🛡️ Maintain analysis workflows, databases and equipment and ensure footage and information are managed appropriately.
- 🛡️ Work collaboratively with the wider Performance Analysis department and First Team coaching staff to deliver the analysis requirements of the team.
- 🛡️ Undertake other reasonable analysis responsibilities as directed by the Head of Analysis.

General responsibilities

- 🛡️ Compliance with Club policies
- 🛡️ Compliance with the Club's health and safety procedures
- 🛡️ Compliance with the Club's safeguarding policies
- 🛡️ To promote and support the Club's values;
 - **One Pack:** Collaborate, build trust and care for each other.
 - **Be Brave:** Be bold, honest, and embrace challenges with courage.
 - **Raise our Game:** Seek improvement and strive for excellence in everything we do.
 - **Own It:** Act with integrity and take full responsibility for actions and results on and off the pitch.
 - **Stay Humble:** Show respect, listen to others, and leave egos at the door.
- 🛡️ To work consistently to embed equality & diversity into the Club
- 🛡️ To undertake such other duties as may be reasonably expected
- 🛡️ To maintain professional conduct at all times

Safeguarding

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all those associated with WWFC to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk.



Equality, Diversity, and Inclusion

The post holder will demonstrate a strong commitment to equality, diversity, and inclusion, supporting the organisation's strategic aims to remove barriers and address inequality. You will play an active role in promoting an inclusive, discrimination-free environment that ensures fair access to opportunities and resources. This includes fostering a culture of dignity, respect, and belonging where everyone is empowered to contribute, perform, and reach their full potential.

Key relationships

- 🛡️ **Head of Analysis** – day-to-day line management, prioritisation of workload and delivery of the First Team analysis programme.
 - 🛡️ **First Team coaching staff** – regular collaboration to establish analysis requirements and deliver relevant information to coaches and players.
 - 🛡️ **First Team analysts** – close collaboration to ensure effective delivery and continuity across pre-match, post-match and matchday analysis.
 - 🛡️ **First Team players** – delivery and communication of relevant individual and collective analysis where required.
 - 🛡️ **Wider performance and football staff** – collaboration where analysis requirements overlap with other areas of First Team performance.
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Scope of role

The post holder will form part of the First Team Performance Analysis department and will lead the set play analysis provision across the First Team programme.

The role carries significant responsibility for the timely delivery of analysis within the weekly match cycle and requires regular attendance at First Team fixtures, including evenings, weekends and travel where required.

The post has no direct reports but requires regular collaboration with senior coaching staff, players and colleagues across the football department.



PERSON SPECIFICATION

Job Title: First Team Performance Analyst

Knowledge: the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc

Essential

- 🛡 Detailed knowledge of set plays and their importance within the game
- 🛡 Strong understanding of football tactics, principles of play and performance analysis within the professional game
- 🛡 Strong understanding of the role of video and data analysis in supporting coaching and player development
- 🛡 Knowledge of opposition analysis and the ability to identify relevant tactical trends and information

Technical/work-based skills: skills specific to the job e.g. language competence, typing skills, coaching skills etc

Essential

- 🛡 Advanced working knowledge of **Hudl Sportscore and Hudl Studio (or equivalent)**
- 🛡 Ability to capture, code, analyse and present football video efficiently
- 🛡 Ability to produce high-quality video presentations and communicate analytical information clearly.
- 🛡 Strong IT skills and ability to operate relevant matchday analysis technology
- 🛡 Ability to manage multiple workflows and deliver accurately within tight deadlines

General skills and attributes: more general characteristics e.g. flexibility, communication skills, team working etc

Essential

- 🛡 Excellent communication and interpersonal skills
- 🛡 Strong football understanding and attention to detail
- 🛡 High organised with the ability to prioritise competing demands
- 🛡 Ability to work effectively under pressure within an elite sporting environment
- 🛡 Ability to work independently while contributing effectively as part of a wider team
- 🛡 Proactive and solutions-focused approach
- 🛡 Discretion and ability to handle confidential football information appropriately
- 🛡 Flexible approach to working hours, including evenings, weekends and travel

Desirable

- 🛡 Full UK driving license

Experience: proven record of experience in a particular field, profession or specialism.

Essential

- 🛡 Professional football performance analysis experience; experience delivering analysis to coaches/players; experience working within match preparation and matchday processes

Qualifications: the level of educational, professional and/or occupational training required

Essential



- Undergraduate degree in sports coaching, performance analysis or a related sports discipline is desirable

Desirable

- Relevant postgraduate qualification and/or recognised coaching qualification