



JOB DESCRIPTION

JOB TITLE: Academy Goalkeeping Coach (U9 – U16)
DEPARTMENT: Academy
REPORTS TO: Academy Manager / Head of Academy Goalkeeping / Head of Coach Development
LOCATION: Sir Jack Hayward Training Ground, Wolverhampton
HOURS: 37.5 hours, flexible as evening and weekend work around football schedule
DATE: September 2022

We are Wolves; progressive, determined, bright, unified and humble. A pack that is hungry for success. Wolves is one of the fastest growing professional football clubs in the UK, and also boasts one of the richest histories in the beautiful game.

Formed in 1877, Wolves was a founder member of the Football League, and was one of the country's most successful sides in the fifties and sixties. During a two decade spell the Black Country's most decorated side won three First Division titles and one of its four FA Cups.

Fast forward to 2022, three seasons at Molineux saw Wolves clinch the Sky Bet Championship trophy with 99 points, followed by a seventh-place finish in the Premier League, which included memorable wins over Manchester United, Tottenham Hotspur, Chelsea and Arsenal. The next season saw the team complete a memorable double over the reigning champions, equal the previous season's seventh place finish and reach the quarter finals of the Europa League all as part of the 'longest season' in league history, either starting before or finishing after all other teams.

But this post is about not what we have done, but what we will achieve next.

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all colleagues and volunteers to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk and to ensuring that Wolves is free from discrimination and harassment.

Job purpose

To develop the goalkeeping department for the Academy. The U9 – U16's Academy Goalkeeping Coach will support the Academy Goalkeeping provision working across the U9 – U16's squads and supporting with Goalkeeping duties throughout the season. The role will also require supporting the Head of Goalkeeping with provision across the professional development phase where required.

This person would need to have a clear understanding of the Club Philosophy and Academy Performance Plan. They will play an active role in the ongoing development of a training philosophy to ensure all goalkeepers are capable of meeting the highest possible standards.

Maintaining the Premier League's 'Elite Player Performance Plan' (EPPP) rules and regulations.



Key responsibilities

- To develop the goalkeepers and programme within the Academy at U9 – U16 Level.
- To support with the Goalkeeping provision across the Academy Programme.
- To support with the Professional Development Phase Goalkeepers where required.
- To support with the reporting and communication of Goalkeepers across the U9 – U16 Programme.
- To support recruitment by scouting potential goalkeepers.
- To support recruitment work and communication with the development of the goalkeeping provision across the Academy Programme.

Coaching

- The Academy Goalkeeping Coach U9 – U16 will deliver the programme of development and holistic support specifically tailored to the needs of the players, both in training and games.
- Plan, deliver and evaluate every coaching session in accordance with the Club Philosophy, Coaching Plan and Coach Competency Framework.
- Along with relevant support staff, ensure that the training programme is clearly planned with clear objectives on a Macro, Meso and Micro level.
- Document each session plan prior to delivery of the coaching session, including individual key coaching points and learning objectives for each player using the Performance Management Application (PMA).
- Evaluate coaching sessions, documenting achievement of learning objectives on the PMA
- Link all individual and team learning objectives to the Academy Coaching Programme
- Plan each coaching session in accordance with the individual player and team requirements of the Sports Science and Medicine departments.
- Plan, deliver and evaluate every coaching session using methodology specified within the Club Philosophy Guide.
- Plan, deliver and evaluate every coaching session using vocabulary detailed within the Club Philosophy Guide.
- Ensure that the Performance Clock is maintained and updated daily for each player on the PMA, reflecting all training and game information.
- Ensure all sessions are delivered with a compliant approach to Health and Safety.
- Develop and maintain a positive learning environment to maximise each players learning potential in line with the requirements of the Coach Competency Framework.
- Play an active role in decisions on recruitment and release of Junior Goalkeepers.

Match Day

- To observe and support performance of Goalkeepers across the U9 – U16 programme in connection with Match Day protocols.
- Document Match Day planning and evaluation using the PMA.
- Document individual key coaching points in each Match Day plan that are linked to the Club Football Philosophy and individual player aims on the PMA.
- Evaluation of the player's performance against the players individual aims.
- Emphasise individual and team learning objectives during pre-match, half time and post-match team talks and player interaction.
- To support with the planning and delivery of set plays where required.



- Ensure a warm up and cool down is conducted on each Match Day according to the Academy Coaching Programme.
- Evaluate all matches, documenting achievement of learning objectives or action plan for next coaching session/Match Day.
- Exhibit touchline behaviour according to the Coach Competency Framework.

Performance Reviews

- Prepare and conduct Player Performance Reviews for each player, involving MDT staff in the process.
- Link Player Performance Reviews to the learning outcomes of the Academy Coaching Programme.
- Provide video evidence to support each Player Performance Review.
- All the above information to be maintained on the PMA.

General responsibilities

- Attend Academy meetings to ensure appropriate departmental communication, planning and evaluation.
- To participate in in-service initiatives as required and maintain CPD.
- To attend internal/external meetings on behalf of the Club as requested.
- Compliance with Club policies.
- Compliance with the Club's health and safety procedures.
- Compliance with the Club's safeguarding policies.
- To promote the Club's values.
- To work consistently to embed equality & diversity into the Club.
- To undertake such other duties as may be reasonably expected.
- To maintain professional conduct at all times.

Safeguarding

- This role carries a specific safeguarding responsibility. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding vulnerable people.

Key relationships

- Academy Managers, Head of Academy Goalkeeping and First team Goalkeeping Coach
- Academy Management team which includes Head of Coach Development, Elite Player Development Manager, Head of Education & Welfare, Head of Medical, Head of Sports Science, Head of Academy Recruitment, Head of Analysis, Head of Psychology.
- Academy Phase Lead Coaches, Academy Coaches and Individual Development Coaches
- Players.

Scope of job

- This role has a remit to coach the Goalkeeping provision across the Academy Programme.
- You will be expected to undertake travel as is necessary to fulfil your job requirements. There is a need to be flexible as the role will require working evenings and weekends to meet the needs of the football calendar.
- The post holder may also be required to attend any special events/dinners/induction seminars/parent evenings.



- Carry out any other reasonable duties that may arise or be assigned by the Academy Managers, Head of Academy Goalkeeping, First Team Goalkeeping Coach, Head of Coach Development and/or senior management staff.

Person Specification

Job Title: Academy Goalkeeping Coach (U9 – U16)

Knowledge: the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc

Essential

- 'B' Licence in Goalkeeping
- Experience in coaching and developing goalkeeping skills within an Academy level to meet the highest possible standards
- Experience in coaching across First team environments
- Ability to plan, deliver and evaluate every coaching sessions to a Competency Framework

Desirable

- Knowledge of the FA and Premier League rules and regulations with regard to Academies
- 'A' Licence in Goalkeeping

Technical/work-based skills: skills specific to the job e.g. language competence, typing skills, coaching skills etc

Essential

- Capability to develop and maintain a positive learning environment to maximise each players learning potential in line with the requirements of the Coach Competency Framework.
- Good understanding technical demands of elite football

Desirable

- Understand of appropriate coaching strategies
- Ability to provide reflective feedback using PMA/Hudl

General skills and attributes: more general characteristics e.g. flexibility, communication skills, team working etc

Essential

- Understanding of how to work safely with children and/or adults at risk and uphold generally accepted practice when working with those participants
- Promote, adhere to and implement the Club's Equality Policy and to work consistently to embed equality and diversity within Club
- Can work effectively within a team environment and also independently
- Ability to effectively liaise with players, parents, coaches, staff and senior management, including being able to deal effectively with situations/tasks, in both a methodical and creative way.
- Strong communication and public engagement skills
- Availability for flexible working hours
- Own transportation and clean driving licence
- Takes responsibility for ensuring a high quality of work at all times
- A genuine team player who leads from the front and will support and motivate other members of the team
- An adaptive individual who can cope well under high pressure situations
- A proven ability to multi-task and manage multiple projects



- Hardworking and enthusiastic

Desirable

- IT Literacy
- Excellent interpersonal skills
- Dedicated to self-improvement and personal development – a growth mindset
- Ability to communicate effectively
- Understanding of how to work safely with children and/or adults at risk and uphold generally accepted practice when working with those participants

Experience: proven record of experience in a particular field, profession or specialism.

Essential

- Proven experience in a similar role
- Member of F.A. Licensed Coaches Club
- Working with children and/or adults at risk

Desirable

- Experience in a similar role.
- Proven experience in a coaching role

Qualifications: the level of educational, professional and/or occupational training required

Essential

- UEFA 'B' Licence in Goalkeeping
- Educated to UEFA "B" Licence level (Outfield Qualification)
- Educated to "B" Licence level (Goalkeeper Specific)
- Up to date FA Emergency First Aid Certificate or BFAS
- FA Youth Awards (Modules 1-3)
- Post-holder must hold or obtain at the earliest opportunity the relevant safeguarding training (i.e. FA Safeguarding Children Workshop)
- Post-holder will be subject to a DBS check at the appropriate level and cleared by the Wolves Safeguarding Manager

Desirable

- UEFA 'A' Licence in Goalkeeping
- FA Advanced Youth Award