



JOB DESCRIPTION

JOB TITLE: Casual International Development Coach

DEPARTMENT: Football Development

REPORTS TO: Football Development Officers

DIRECT REPORTS: International Football Development Manager

LOCATION: International and Regional UK

HOURS: Casual

DATE: October 2026

We are Wolves. English football's original innovators.

As a founding member of the Football League, we boast one of the richest histories in the beautiful game, shaping modern football while always staying true to our Old Gold roots.

Our purpose is to make our pack proud by uniting our city, inspiring our communities and delivering unforgettable moments.

We challenge ourselves to be brave, embrace new ideas and take ownership of our actions, while earning trust through integrity, respect and humility. United as One Pack, we care for one another, celebrate our differences and work together to achieve more than we ever could alone.

At Wolves, we honour our past while shaping our future. Creating lasting memories for our supporters, our city and each other.

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all colleagues and volunteers to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk

Job purpose

The International Development Coach will play a vital role in supporting Wolverhampton Wanderers' global football operations by delivering high-quality coaching sessions across key international markets including the United States, Asia, Africa, and Europe. This role is central to the club's commitment to growing its international presence through the implementation of football-based programmes such as youth camps, talent identification sessions, elite player development, and recreational coaching. The coach will act as an ambassador for Wolves, consistently reflecting the club's values and standards in every region and environment.

The successful candidate will be responsible for executing dynamic, age-appropriate training sessions that not only enhance player development but also strengthen and maintain valuable relationships with international partners. The candidate will also be required to support on domestic football development operations when there is no International delivery including coaching touring groups that come to visit the club from overseas. Through the consistent delivery of engaging, professional, and culturally aware coaching experiences, the International Development Coach will help expand the reach of Wolverhampton Wanderers while fostering long-term connections that support the club's global vision.



Key responsibilities

- 🛡️ Deliver high-quality football coaching sessions across international territories including the USA, Asia, Africa, and Europe and also on domestic activities within the UK.
- 🛡️ Build and maintain strong working relationships with international partners, local coaches, and stakeholders.
- 🛡️ Adapt coaching styles and communication to suit diverse cultural environments and varying player abilities.
- 🛡️ Provide technical support and guidance to local coaching staff to help improve football knowledge and programme delivery.
- 🛡️ Support domestic development projects and club initiatives when international travel is not required.
- 🛡️ To follow and enforce best practice in relation to Safeguarding policies and processes including but not limited to reporting procedures.
- 🛡️ To work alongside the Safeguarding Team and Designated Safeguarding Leads to ensure safeguarding standards are met and maintained.
- 🛡️ Keep maintain CPD, knowledge and skills in relation to safeguarding practices, delivery and management.
- 🛡️ Manage session planning, equipment, and reporting tasks efficiently to ensure effective programme delivery.
- 🛡️ Provide feedback and insights on international project outcomes to support continuous improvement.

General responsibilities

- 🛡️ Represent Wolverhampton Wanderers professionally and positively at all times, maintaining the club's standards and values on a global scale.
- 🛡️ Compliance with Club policies
- 🛡️ Compliance with the Club's health and safety procedures
- 🛡️ Compliance with the Club's safeguarding policies
- 🛡️ To promote the Club's values
- 🛡️ To work consistently to embed equality & diversity into the Club
- 🛡️ To undertake such other duties as may be reasonably expected
- 🛡️ To maintain professional conduct at all times

Safeguarding

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all those associated with WWFC to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk.



Equality, Diversity, and Inclusion

The post holder will demonstrate a strong commitment to equality, diversity, and inclusion, supporting the organisation's strategic aims to remove barriers and address inequality. You will play an active role in promoting an inclusive, discrimination-free environment that ensures fair access to opportunities and resources. This includes fostering a culture of dignity, respect, and belonging where everyone is empowered to contribute, perform, and reach their full potential.

Key relationships

- Football Development Manager – International
- Football Development Manager - Domestic
- Football Development Officers.
- Touring Group Leads.
- Programme partners.
- Football Development Coaches.

Scope of job

Deliver on International Football Development activities and support with the continual growth of the programme and to support with the delivery domestically where needed and available including leading on touring groups that visit the club from overseas.



PERSON SPECIFICATION

Job Title:

Knowledge: the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc

Essential

- Strong understanding of football coaching principles across all developmental stages, including recreational, grassroots, and elite player levels.
- Knowledge of effective session planning, delivery, and evaluation in line with FA and UEFA coaching standards.
- Awareness of safeguarding procedures and child protection policies, particularly in international and multicultural environments.
- Understanding of talent identification methods and the player development pathway.
- Familiarity with health & safety regulations and risk assessments in coaching environments.
- Cultural awareness and sensitivity when working across diverse international settings.
- An understanding Safeguarding children, young people and adults at risk.
- Knowledge of Safeguarding legislation, policies and procedures (including reporting platforms and/or requirements).

Desirable

- Knowledge of delivering a coaching curriculum.
- Understanding of international football development structures and partner engagement strategies.

Technical/work-based skills: skills specific to the job e.g. language competence, typing skills, coaching skills etc

Essential

- Understanding of the club's vision, mission and values.
- Proven ability to plan, deliver, and evaluate high-quality football coaching sessions and coach education for a variety of age groups and abilities.
- Excellent communication and interpersonal skills, with the ability to engage effectively with players, parents, partners, and colleagues from diverse cultural backgrounds.
- Ability to work independently and as part of a team in high-pressure or unfamiliar environments.
- Strong organisational and time management skills, including the ability to manage travel schedules, session logistics, and reporting.
- Ability to adapt coaching techniques to suit different learning styles, languages, and cultural contexts.

Desirable

- Foreign language skills relevant to key territories.
- Competence in using digital tools for session planning, performance feedback, and communication (e.g., Microsoft Office, video analysis apps).



General skills and attributes: more general characteristics e.g. flexibility, communication skills, team working etc

Essential

- Excellent verbal and written communication skills, with the ability to adapt messaging for different audiences and cultures.
- Strong interpersonal skills and the ability to build positive relationships with players, partners, and colleagues across a range of settings.
- High level of flexibility and adaptability, particularly when working in different countries, time zones, and environments.
- Proactive and self-motivated, with the ability to work independently and use initiative when managing coaching programmes abroad.
- Team-oriented mindset with a willingness to collaborate with internal departments and external partners.
- Professional attitude and appearance, consistently representing the club's values and maintaining high standards of conduct.
- Understanding of how to work safely with children, young people and adults at risk to uphold Safeguarding best practice.
- Promote, adhere to and implement the Club's Equality Policy and to work consistently to embed equality and diversity within Club.

Desirable

- Analytical skills, able to analyse data and make recommendations on improving the service or process
- Resilient and calm under pressure, especially when facing logistical or cultural challenges during international assignments.

Experience: proven record of experience in a particular field, profession or specialism.

Essential

- Proven experience delivering football coaching sessions across various levels, including grassroots and recreational settings.
- Demonstrated ability to work in international environments, with experience adapting coaching delivery to suit different cultural and player needs.
- Track record of successfully building and maintaining professional relationships with partners, clubs, schools, or academies.
- Working with children and/or vulnerable adults

Desirable

- Experience working with or for a professional football club's international or community departments.
- Prior experience supporting domestic football development projects in collaboration with schools, clubs, or national governing bodies.



Qualifications: the level of educational, professional and/or occupational training required

Essential

- Minimum UEFA B Licence (or equivalent recognised by the FA).
- FA Talent ID qualification (Level 1).
- Valid and up-to-date FA Safeguarding Children Certificate (or equivalent safeguarding qualification).
- Valid Emergency First Aid in Football qualification.
- Evidence of ongoing professional development relevant to football coaching and player development.
- Post-holder must hold or obtain at the earliest opportunity and maintain the relevant safeguarding training (i.e. FA Safeguarding Children Workshop).
- Post-holder will be subject to a DBS check at the appropriate level and cleared by the Wolves Safer Recruitment Group
- Post-holder must hold a current driving licence.

Desirable

- UEFA A Licence (or working towards).
- FA Talent ID qualification (Level 2 or above).
- Degree or formal qualification in Sports Coaching, Physical Education, or a related field.
- Additional coaching certifications (e.g. futsal, goalkeeping, strength and conditioning).
- Qualifications in languages relevant to key international regions.