



## JOB DESCRIPTION

**JOB TITLE:** Groundskeeper  
**DEPARTMENT:** Operations/Compton Grounds  
**REPORTS TO:** Head Groundsperson  
**LOCATION:** Sir Jack Hayward Training Ground, Compton  
**HOURS:** Full-time 37.5 hours per week including evenings, weekends and matchdays  
**DATE:** June 2025

**We are Wolves. Progressive, determined, bright, unified and humble. A pack that is hungry for success. Wolves is one of the fastest growing professional football clubs in the UK, and also boasts one of the richest histories in the beautiful game.**

Formed in 1877, Wolves was a founder member of the Football League, and was one of the country's most successful sides in the fifties and sixties. During a two decade spell the Black Country's most decorated side won three First Division titles and one of its four FA Cups.

Fast forward 70 years and Wolves are back amongst football's elite. In the past six years we have celebrated promotion to the Premier League, back-to-back 7<sup>th</sup> placed finishes and a Europa League quarter-final campaign. Now, we will be competing in the Premier League for a sixth successive season.

But at Wolves it is all about what we will do, not what we have done. We don't simply look to the future, we seize it.

**We are committed to safeguarding and promoting the welfare of children, young people and adults at risk. We expect all colleagues and volunteers to share this commitment. This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding children, young people and adults at risk and to ensuring that Wolves is free from discrimination and harassment.**

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### Job purpose

Wolves are searching for an experienced and motivated individual to take up the position of Groundskeeper.

Working in a team of grounds staff, the successful applicant will strive to ensure all the pitches at our Compton Training Ground meet the highest possible standard.

The successful applicant will be a team player who takes pride in the quality of their work and attention to detail.

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### **Key responsibilities**

- Ensure that the pitches meet the exceptional quality standards required by Wolverhampton Wanderers Football Club
  - Use pedestrian and ride on mowers on football pitches
  - Mark out pitches
  - Assist in the renovation of pitches and grass areas
  - Clean equipment and wash down areas
  - Keep all equipment and materials in good condition
  - To maintain up-to-date knowledge of all relevant industry developments
  - Other Ad Hoc duties as and when required
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### **General responsibilities**

- Compliance with Club policies
  - Compliance with the Club's health and safety procedures
  - Compliance with the Club's safeguarding policies
  - To promote the Club's values
  - To work consistently to embed equality & diversity into the Club
  - To undertake such other duties as may be reasonably expected
  - To maintain professional conduct at all times
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### **Key relationships**

- Head Groundsperson and Grounds Staff colleagues
- General Manager Operations/Football Administration
- First Team and Academy Coaching Personnel

### **Scope of job**

The Groundskeeper will work within a team to ensure all Compton pitches meet the highest possible standard.

The successful candidate must be a hard worker and willing to get involved with any other duties within the remit of the grounds department. Must also be flexible with their working hours during peak periods, and the successful applicant may be required to work on home matchdays.

### **Person Specification**



**Job Title:** Groundskeeper

**Knowledge:** the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc

Desirable

- Experience of working with football pitches at a professional level

**Technical/work-based skills:** skills specific to the job e.g. language competence, typing skills, coaching skills etc

Essential

- Previous experience of working of using a wide range of turf care equipment

Desirable

- Manual Handling Techniques and Awareness Training

**General skills and attributes:** more general characteristics e.g. flexibility, communication skills, team working etc

Essential

- Thinks ahead, generates ideas and creative solutions to problems
- Values and respects others, able to build relationships and collaborates with others
- Effective planning and time management skills
- Delivers to the highest standard
- Adheres to the fair and inclusive attitude of Wolverhampton Wanderers Football Club
- Flexible approach to meet the demands of the business
- Full driving licence

**Experience:** proven record of experience in a particular field, profession or specialism.

Essential

- Proven track record for at least 2 years as an experienced Grounds Person

Desirable

- Experience working with a Synthetic Sports Training Facility
- 2 years minimum experience within sports turf or horticulture background

**Qualifications:** the level of educational, professional and/or occupational training required

Essential

- Level 2 or Level 3 Diploma or other recognised equivalent qualification in Horticulture and/or Turf Surface Management/Maintenance or qualified by relevant experience

Desirable

- Spraying Certificates PA1, 2 and 6